



Performance Director – Netball Netherlands

Overview:

Netball Netherlands is launching its first ever national netball team, and we are assembling a passionate and skilled performance team to build the programme from the ground up. As part of this exciting development phase, we are seeking a Performance Director to provide strategic leadership across all performance elements and help set the vision for long-term success on the world stage.

This is a unique opportunity to influence the direction of elite netball in a developing netball nation, working collaboratively with coaches, analysts, and support staff. The Performance Director will report to the Netball Netherlands Bond.

Please note: This is currently a volunteer position. Funding may take several years to materialise, but the plan is to transition to a paid role as funding and sponsorship become available.

Key Responsibilities:

- Provide strategic leadership and oversight of all performance-related elements within the national team program.
- Collaborate with coaching and support staff to establish performance standards, training methodologies, and long-term athlete development plans.
- Develop and implement a holistic performance strategy encompassing coaching, sport science, athlete welfare, and competition preparation.
- Support recruitment, development, and mentoring of the performance team (coaches, analysts, S&C, sport science specialists).
- Lead reviews and evaluations of athlete progress, coaching effectiveness, and program performance.
- Foster a high-performance culture grounded in integrity, accountability, and continuous improvement.
- Act as a key liaison with Netball Netherlands leadership, stakeholders, and potential partners to support program development and resource acquisition.
- Represent the performance program in national and international forums where relevant.



Requirements:

- Experience in high-performance sport management or coaching, ideally at the national or professional level.
- Strong leadership, organisational, and strategic planning skills.
- Demonstrated success in building and managing performance and multi-disciplinary teams.
- Excellent communication and stakeholder management abilities.
- Passionate about advancing netball in a developing environment.
- Available to travel to the Netherlands once per month for weekend training camps
- Comfortable working remotely and flexibly between in-person sessions.

How to Apply:

Send your CV and motivation letter to netballnetherlands@outlook.com by December 15th, 2025. Please specify which role you are applying for.